

NBCC NEWSNOTES

National Board for Certified Counselors

Volume 12, Number 4

Spring 1996

FAIR ACCESS IN TESTING

By Kathryn K. Rhodes, Executive Projects Coordinator

The National Board for Certified Counselors has taken a leadership role in the expansion of the Fair Access Coalition on Testing (FACT) after threats to the rights of counselors to administer tests were noted in several states. NBCC has maintained and continues to maintain the position of being involved in the protection of the rights of counselors to perform the assessment tasks for which they have been properly trained and supporting the use of the best possible practices in testing.

The Fair Access Coalition on Testing was formed to protect the rights of adequately trained non-doctoral level professionals to administer and interpret assessment instruments. According to NBCC Executive Director Tom Clawson, "NBCC stresses that the right to administer tests should be based upon adequate training, not on degree or discipline and the Fair Access Coalition affirms that position."

The second meeting of the Fair Access Coalition on Testing was held on February 29 and was co-moderated by Clawson and Lorin Letendre, president of the Association of Test Publishing. Delegates of 26 organizations representing more than 300,000 mental health professionals attended the meeting in Greensboro, NC. A history and review of recent activities related to fair access on testing was given; the group then discussed strategy for future actions and developed a policy statement and a schedule of future meetings. The American Counseling Association and the Association of Test Publishers offered additional financial support.

NBCC will discuss a draft position statement submitted to all attending FACT participants. Once the position statement is endorsed by several other organizations, it will be published in counseling and multi-disciplinary media.

NBCC looks forward to the continued progress of the coalition and to the eventual resolution of this important issue. NBCC remains committed to supporting and promoting the best possible practices in counseling and the broadest appropriate array of services for the public.

TAKE ACTION If you know of local or state movements trying to limit testing practices, please write or email NBCC with details. □

THE FAIR ACCESS COALITION
ON TESTING WAS FORMED
TO PROTECT THE RIGHTS OF
ADEQUATELY TRAINED NON-
DOCTORAL LEVEL
PROFESSIONALS TO
ADMINISTER AND
INTERPRET ASSESSMENT

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**STATE COUNSELOR
LICENSURE/
CERTIFICATION
UPDATE AND CHANGES**

The following information is updated information regarding the listings in the Winter 1996 NewsNotes issue:

CALIFORNIA

Sherry Mehl, Executive Officer
The second phone number—
(916) 322-4910—is no longer
in service.

DELAWARE

Gayle Franzelino
Administrative Assistant

MISSOURI

Becky Stirling
Executive Director

OHIO

Fax (614) 644-8112

TENNESSEE

Virginia Jenkins
Board Administrator

NCCC BULLETIN BOARD

By Michael Shahnasarian, Chair of Career Academy

National and international interest in career development appears to be higher than ever. This interest is fueled by workforce trends—continued large scale acquisitions, mergers and downsizing, outsourcing, use of temporary labor sources, an increasingly diverse workforce, and rapid technological changes that make home-based employment more viable.

Within the past six months, I have consulted with popular publications that include *Money Magazine*, *The Wall Street Journal*, *USA Today*, *Industry Week*, and *Mademoiselle*. Last week I contributed to a major television network story on “Career Marketing Firms.” In almost every case, I told them: There are not enough qualified career counselors available to meet the demand for services and to represent our profession in the manner it deserves.

Each time a story related to career development is published by the national media NBCC is flooded with requests for referral to certified career counselors. Unfortunately, we are often unable to provide an appropriate referral in a location convenient to the client. Simply put, we need more certified career counselors. If you are an NCC seeking to expand your practice, consider pursuing career counselor specialization. For information about the requirements to become an NCCC, call the application request line at 800-398-5389.

Mark your calendars for the next National Career Development Association conference, January 9–11, 1997, in Daytona Beach, FL. Proposals for conference programs are being accepted now. For more information, call the NCDA office at 703-823-9800 (extension 309). □



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NBCC FAX INFORMATION LINE MENU

To receive information from the NBCC Fax Information Line, call 1-800-324-NBCC (6222).

1001 Menu of Publications

General Information

- 1002 Code of Ethics
- 1003 Consumer Rights and Responsibilities
- 1004 “Dedicated to Helping you—What is a National Certified Counselor?”
- 1005 Order Form—Plaque, pins, NBCC Code of Ethics

Certification

- 2001 Certification Information and Application Request Form
- 2002 CACREP Programs List
- 2003 State Licensure List

Testing

- 3001 National Test Dates and Sites
- 3002 Preparation Guide Order Form—National Counselor Examination (NCE) for Licensure and Certification
- 3003 Preparation Guide Order Form—National Clinical Mental Health Counseling Examination (NCMHCE)

Continuing Education

- 4001 Approved Home Study Programs

Continuing Education Update

- 5001 **New England**—Maine, Rhode Island, New Hampshire, Massachusetts, Vermont

- 5002 **Northeast**—New York, Connecticut
- 5003 **Eastern Seaboard**—New Jersey, Delaware, Maryland
- 5004 **Mid-Atlantic**—Virginia, Pennsylvania, Washington DC
- 5005 **Southeast**—North Carolina, South Carolina, Georgia, Florida
- 5006 **South**—Kentucky, Tennessee, West Virginia, Arkansas
- 5007 **Deep South**—Mississippi, Louisiana, Alabama
- 5008 **Great Lakes**—Ohio, Michigan, Minnesota, Illinois, Indiana, Wisconsin
- 5009 **Midwest**—Missouri, Kansas, Nebraska, Iowa
- 5010 **West**—Colorado, Nevada, Utah, South Dakota, North Dakota, Idaho, Montana, Wyoming
- 5011 **Southwest**—Oklahoma, Texas, New Mexico, Arizona
- 5012 **Pacific**—Washington, Oregon, California, Alaska, Hawaii
- 5013 **Non-US**—Puerto Rico, Canada, US Virgin Islands

NCSC BULLETIN BOARD

By Virginia Villarreal-Mann, NCC, NCSC, Specialty Director

As we school counselors come to the "last lap" of another school year, many of us look forward to a break during the summer. (I always have a special place in my heart for those of you who work the summer school shift!) I look forward to sleeping late, resting, reading mindless magazines, and travel. However, in recent years, I've noticed school responsibilities encroaching on my not-so-idle time during the summer months. There are workshops to conduct, inservices to attend, or training which I would rather participate in when I'm not worried sick that I've missed seeing students or doing classroom guidance lessons—again!

But I must share with you, that there is **one** summer activity that I look forward to with anticipation, and that is the American School Counselor Association's yearly conference. Maybe it's because we all work with children (yes, high school students are still children, just don't tell them), but ASCA conferences are a wonderful blend of excellent speakers, informative sessions, and great **fun!** The first one I attended was in Denton, TX, in 1981. It was fantastic. My new friend from Kansas, Sandi Wicina, and I learned to do the Texas two step—with each other (we really do need to recruit more men into the profession). I also remember going home with great new ideas and feeling excited about the coming new year.

As an NCC, it is important to seek out interesting and relevant continuing education for our recertification requirements. For those of us who are NCSCs, 25 of the 100 continuing education hours must be in the school counseling field. What better place to get part of your required hours and a vacation as a bonus than at this year's ASCA conference. "A New Vision of School Counseling" is the theme for the conference, which will be held in Indianapolis, IN, June 28–30. Pre-conference activities begin June 27. If you would like more information, call 703-683-2722.

For the pessimist, there are always a few things that stand in the way of school counselors attending conventions—release time, getting administrator's permission, the work that awaits upon our return, and finances. For the optimist, there's always some way to work around those little inconveniences that crop up in life. Last June as I marched down Canal Street in New Orleans with about 800 fellow counselors to the tune of "Oh When the Saints, Come Marching In," I felt deeply satisfied to be part of such a spirited, wonderful group of people. I encourage my fellow optimists to make plans to be in Indianapolis next month. I'll see you there! □

GET PART OF YOUR
REQUIRED CE HOURS AND A
FUN VACATION AT ASCA.

MASTER ADDICTIONS COUNSELORS (MAC) ALTERNATIVE ENTRY PERIOD IS ENDING

Beginning October 1, 1996, anyone applying for the Master Addictions Counselor (MAC) credential will have to meet the Regular Entry requirements, including passing the NBCC Addictions Examination. Please refer to the Fall 1994 issue of *NewsNotes* for the requirements. □

NCC NETWORK

William W. Purkey, NCC, NCSC, of Greensboro, NC, has coauthored the new text *Invitational Counseling: A Self-Concept Approach to Professional Practice* (published by Brooks/Cole Publishing Company).

Gary E. Vogel, NCC, of Winter Park, FL, recently published a book entitled *A Caregiver's Handbook to Perinatal Loss*. He trains professionals in these issues as well as helps those suffering from this tragic loss. For additional information or to order books, contact Vogel at 407-657-8555 or fax 407-657-5774.

Beatrice (Bea) Wehrly, NCC, of Macomb, IL, has published a book *Pathways to Multicultural Counseling Competence: A Developmental Journey*, a practical focus on showing readers how to develop the skills they'll need to be effective as multicultural counselors.

Lydia A. Winterberg, NCC, of Claremore, OK, has published a book on Alzheimer's disease called *Understanding Alzheimer's Disease for the Layman*. It is an indexed compilation of information describing the disease, its symptoms, and stages. The cost of the book is \$25.00, which includes postage, shipping, and handling. To order, write Mira Angelica Book, P.O. Box 4364, Tulsa, OK 74159. □



Lydia
Winterberg

NCGC BULLETIN BOARD

By Barbara R. Keene,
President, AADA 1995–1996

"I believe you're just the person that I'm looking for..." That is often the response I hear when a referral learns that I am a licensed professional therapist *and* a certified gerontological counselor (NCGC).

You see—in the public eye—I am viewed as a specialist. In a day of specialization, the public does not always understand a counselor's training; yet, they do know their need. Therefore, my certification as National Certified Gerontological Counselor

(NCGC) sets me apart. The certification imprinted on my business card is educational. It indicates that I (along with others) have pursued—and hopefully have gained—an extra amount of competency in the field of adult development and age-related issues. Clients can assume they are in the hands of someone with a "special interest" in their concerns.

Today's professional referral sources and managed care corporations look for "special interests" (such as, NBCC). Moving into the 21st century and the rapid "graying of America," those prepared will be

called first to provide the needed and important mental health services to this special population and their families. (Like the California gold rush, those pioneers who got there first were able to capitalize on their investment and their foresight.) If you are interested in working with adults, do it now: investigate the NCGC as something for you!

Also remember NCGCs are making a difference. We must continue to support the ACA legislative and public policy format to achieve parity within the medical/mental health community. □

NEW RESOURCES ON CAREERS IN AGING

Two booklets and a videotape describing employment opportunities and the education/training needed to work in the field of aging are now available from the Association for Gerontology in Higher Education.

These resources are made possible by a grant from the AARP Andrus Foundation and are designed to provide detailed information about the new and expanding professional roles that exist in aging-related careers. The increasing number of older persons worldwide and the "graying" of the baby boom have lead to a demand for new products and services, and this, in turn, has lead to both the expansion of traditional jobs and jobs in "emerging" areas of employment.

□ **Careers In Aging: Consider the Possibilities**, a 12-page

booklet primarily for high school and college students, is designed as an introduction to the field. It answers such questions as: Why study aging and older persons; what jobs and careers are available; how do you become a professional in aging; how do you select a program in aging; how do you find a job in aging?

□ **Career In Aging: Opportunities and Options** is a 28-page booklet designed for upper-division undergraduate and graduate students and adults considering a career change. It addresses questions such as: What are the implications of an aging society for employment of professionals; what does it mean to work in the "field of aging;" what types of jobs exist for gerontological specialists; what kinds of educational programs are available; what should you look for when you select a gerontology or geriatrics education program?

□ **"Careers In Aging: Old Friends, New Faces"** is a 10-minute videotape focusing on the personal rewards of aging-related careers and the great variety of employment opportunities available. It is designed primarily for use by career counselors and for classroom use by gerontology, geriatrics, and aging studies faculty.

Single copies of the booklets are free. Multiple copies of *Consider the Possibilities* cost \$.20 each; multiple copies of *Opportunities and Options* cost \$1.00 each. The purchase price of the videotape is \$10 (prepaid), postage and handling included. Order from the Association for Gerontology in Higher Education, 1001 Connecticut Avenue, NW, #410, Washington, DC 20036-5504; telephone 202-429-9277; fax 202-429-6097. Payments by VISA and MasterCard accepted. □

CERTIFICATION NEWS

CERTIFICATION DEPARTMENT COMPILES LIST OF DISTANCE LEARNING PROGRAMS

On July 1, 1995, the requirements for those seeking national certification were changed. All applicants for the National Certified Counselor (NCC) must now have graduate level coursework in human growth and development and career development. Recent applications have indicated that many counselor education programs do not include courses in these two areas and applicants are finding themselves in the situation where they must take additional classes before they can sit for the National Counselor Examination for Licensure and Certification (NCE) and be certified by NBCC.

NCC applicants have found that the availability of these classes in traditional graduate programs are limited and often only matriculating students may enroll. Last year, the Board of Directors reviewed our policy on coursework completed through nontraditional methods. Nontraditional coursework includes those programs that allow completion of coursework in absentee mode. The new policy allows acceptance of the following coursework completed in abstencia: human growth and development, career development, research and evaluation, and professional orientation. For application purposes, these courses must be completed for graduate credit of at least two semester or three quarter hours and taken at a regionally accredited institution of higher education.

TAKE ACTION The Certification Department will be compiling a list of counselor education programs that provide distance learning for human growth and development and career development. Please notify us if your program offers such courses. □

RECERTIFICATION NEWS

NCCs WITH A DECEMBER 31, 1995 EXPIRATION DATE

If your expiration date was December 31, 1995 and you have not sent your recertification form and fee payment, you should do so immediately. If you have sent your form and fees, but you have not received your new continuing education folder and certificate, please send written notification to the Recertification Department at NBCC, 3 Terrace Way, Suite D, Greensboro, NC 27403.

CONTINUING EDUCATION CALENDAR

This is a reminder that the NBCC Continuing Education Calendar, which previously appeared in *NewsNotes* and the *Continuing Education Update*, is now available through the NBCC Fax Information Line (1-800-324-NBCC). Also available by fax is the list of Approved Home Study Programs as well as other NBCC documents. You will need your fax number and your certificate number handy. If you do not have access to a fax machine and would like the information, please make your request in writing to the Recertification Department. □

VOLUNTARY AUDITS

The following NCCs have passed the Voluntary Audit by completing and documenting more than 130 hours of continuing education activities in the five-year certification cycle. These professionals have demonstrated their dedication to excellence, and NBCC salutes them. Congratulations!

- Elizabeth Heath Allen, #24153**
Durango, CO
- Eileen P. Bernstein, #23558**
Potomac, MD
- Raymond J. Burdick, #21178**
Ocean Springs, MS
- Patsy Bingham Byrd, #8541**
Burlington, NC
- Martha U. Fischer, #12082**
McLean, VA
- Belinda L. Kopec, #23528**
Jacksonville, NC
- George E. Lackey, #37086**
San Angelo, TX
- Marie-France C. Minton, #23526**
Seattle, WA
- Dolly J. Nickel, #23319**
Mt. Vernon, IL
- Irene P. Van Tassel, #24094**
Lebanon, PA
- Gale A. Watts, #24474**
New Orleans, LA
- Janice M. Zordich-Lynch, #15781**
Wexford, PA

DISCIPLINARY ACTIONS

The following NCCs were adjudicated by the NBCC Ethics Hearing Committee for violating the NBCC Code of Ethics. Sanctions are listed after each name.

- Jeanne Hall, #05122**, suspended one year as of 7/14/95
- Ora Lowery, #33195**, suspended six months as of 10/30/95
- Marilyn Ruben, #33795**, suspended until Arizona requirements are met
- Bonney Sprafka, #24557**, suspended 18 months as of 10/16/95

CONTINUING EDUCATION PROVIDERS

NEW APPROVED PROVIDERS

The Center for Gestalt Development,
Highland, NY, #5681

The Somatic Institute, Pittsburgh, PA,
#5682

Central Carolina Technical College,
Sumpter, SC, #5683

Baystate Health Systems, Springfield,
MA, #5684

Storywork Institute, Orlando, FL,
#5685

**Dr. John C. Corrigan Mental Health
Center,** Fall River, MA, #5686

The Meadows Institute, Wickenburg,
AZ, #5687

**Northeastern Society for Group
Psychotherapy,** Belmont, MA,
#5688

**Harvard Medical School, Dept. of
Psychiatry,** Boston, MA, #5689

**American Academy of Forensic
Counselors,** Pensacola, FL, #5690

**Behavioral Healthcare Education at the
Medical College Pennsylvania and
Hahnman University,** Pittsburgh,
PA, #5691

Lesley College, Cambridge, MA, #4453

NEW APPROVED HOME STUDY PROGRAMS

(Add these to your old lists or call the Fax on Demand service for a new list.)

CMR Home Study
Single Session Counseling 10 hrs.

American Counseling Association
Ethics in Counseling 15 hrs.

DISCONTINUED PROVIDERS

#5006 Unfinished Business

#5025 Iowa Association of Alternative Schools

#5029 Seminars for Professional Advancement

#5032 Chicago Public Schools

#5033 Oakland Schools

#5112 Rolfe Square Counseling Center

#5127 Randolph Clinic, Inc.

#5155 Caron Institute

#5248 Career Decision Strategy

#5291 LDS Social Services

#5303 Mesilla Valley Hospital

#5325 Lifecycle Learning Resources, Inc.

#5333 El Paso Professional Growth Association

#5352 Center for Family Resources

#5414 The Bradford Group

#5426 Jacobs and Associates

#5435 The Relationship Institute

#5475 Montclair Center for Psychodrama

#5483 Ocean Mental Health Services, Inc.

#5486 Northeast NLP Institute

#5487 Associates for Consulting and Training

#5497 Vincentian Institute of Pastoral Studies

#5500 Northwest Institute for the Creative Arts Therapies

#5506 Arlington Independent School District

#5511 Louisiana Association for Developmental Education

#5525 Developmental Associates

#5528 Four County Counseling Center

#5533 Associated Psychotherapists

#5541 The Atlantic Institute

#5545 McCreary-Novak Program Innovations

#5546 Garden Area AHEC

#5547 The Rose Institute

#5548 Dream Community Partnership for Prevention

#5562 Safe Schools Coalition

#5565 Meta Resources

#5610 Behavioral Medicine and Clinical Hypnosis Training Institute

#5613 Evangeline School

#6001 Judy Arin Krup

#6026 Richard D. Mathis

CCMHC BULLETIN BOARD

By Lynn E. Brueske, Chair of the Clinical Academy

During the past 2½ years, in conjunction with NBCC, the Clinical Academy has continued to work on maintaining the integrity of the CCMHC credential. In this issue of *Newsnotes*, we discuss two areas of development.

THE APPLICATION PROCESS

In recent years, we have had many applicants with many years of clinical experience, who did not have the 60 semester hours of required graduate coursework. In an attempt to assist the “seasoned clinician” in becoming certified, the Clinical Academy established an equivalent entry track. The criteria is a minimum of a master’s degree in counseling with 48 graduate semester hours (72 quarter hours), plus documented training and/or clinical experience for the additional 12 semester hours (18 quarter hours). One hour of semester credit is granted for every 15 clock hours of workshop participation, and 40 hours of client contact may be substituted for 1 hour of semester credit.

Also, students of CACREP programs are able to take the clinical exam at graduation, rather than two years later, upon completion of the two years experience requirement. They then become Board Eligible CCMHC.

CLINICAL SUPERVISION

When the Clinical Academy stopped the process of in-house training of clinical supervisors, we renewed our commitment to the need for training for clinical supervision. A position statement on the importance of clinical supervision training, at the postgraduate and graduate levels, has been developed. This position statement recently was approved by the NBCC Board of Directors and has been sent to leaders in CACREP, ACES, ACA, and AMHCA. □

NBCC REQUEST FORM

Please indicate the quantity for each item selected, figure total cost, include credit card information or check or money order payable to NBCC, and complete your shipping address.

QTY	ITEM	PRICE	TOTAL
	Client Rights and Responsibilities Brochures	\$5.00/25	
	NCCs: Dedicated to Helping You Brochures	\$5.00/25	
	NBCC Lapel Pin w/NCC Designation (cloisonne)	\$6.75	
	NBCC Lapel Pin (cloisonne and suitable for non-NCCs)	\$8.50	
	Specialty Pins: NCC, NCCC, NCGC, CCMHC (circle one)	\$5.50	
	NBCC Counselor Certification Video	\$9.50	
	NBCC Display Plaque (complete engraving information below)*	\$29.95	
	NBCC's <i>Work Behavior Analysis of Professional Counselors</i>	\$24.95	
	State Counselor Licensure List	No charge	
	General Practice (NCC) Application	No charge	
	Specialty Application (School, Career, Gerontological)	No charge	
	Mental Health Specialty Application	No charge	
	Addictions Specialty Application	No charge	
	Application for NBCC Provider Approval of CE Activities (for private agencies, community colleges, school districts, etc.)	No charge	
	NBCC Code of Ethics	No charge	
	Total		

Complete this section only if you are ordering the NBCC Display Plaque. *ENGRAVING: Please indicate engraving desired below, one character per space.

SHIPPING/PAYMENT INFORMATION

NCC CERTIFICATE # _____

NAME _____

ADDRESS _____

HOME PHONE _____ WORK PHONE _____

Check here if this is a new address.

Enclosed is my check or money order in the amount of \$ _____

Charge Order

Please charge my ___ VISA ___ MasterCard ___ Amex/Optima

Card Number _____ Expiration Date _____

Signature _____

NCCs of Note

NBCC is pleased to recognize the following National Certified Counselors' personal achievements.

Randy T. Eady, NCC, of Colorado Springs, IL, has been elected president of the Board of Directors for The Spring Teaching Family Association for Youth (STAY), Inc., a nonprofit, United Way-affiliated treatment facility for abused and neglected youth.

Budd L. Kendrick, Ed.D., NCC, CCMHC, of Boise, ID, received the Lawrence Schumacher Memorial Employee of the Year Award in December. Kendrick is chief of psychology at the Regional Development Disabilities Program in Boise, and he served for six years on the NBCC Board of Directors.

Mark Pope, Ed.D., NCC, NCCC, MAC, of San Francisco, CA, has been awarded the 1996 California Association for Counseling and Development (CACD) Human Rights Award. He received this award for "untiring service to the issues of both gay and lesbian as well as native American civil rights within the profession of counseling and the society."

Barbara S. Stott, NCC, of Charlottesville, VA, opened a private counseling practice in September. She serves adult and older adolescents with concerns such as depression, anxiety, relationship issues, low self-esteem, life transitions, and career changes. Stott also specializes in working with cancer patients and their families, survivors of domestic violence, and patients dealing with bereavement. She can be reached at 415 Lexington Ave., Charlottesville, VA 22902; telephone (804) 293-7031.

NBCC

THOMAS W. CLAWSON, Ed.D., NCC, NCSC, LPC
EXECUTIVE DIRECTOR

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COMMISSION FOR CERTIFYING AGENCIES

RESEARCH & TESTING NEWS

EXAMINATION COMMITTEE MEETING

During a February snow and ice storm, the Examination Committee for the April 13, 1996 version of the National Counselor Examination for Licensure and Certification (NCE) met place in Greensboro, NC. The next meeting of the Examination Committee for the NCE is scheduled for June or July.

NBCC also is looking to further develop its examination committees for the Master Addictions Counselor Examination and the National Clinical Mental Health Counseling Examination. In addition, NBCC will conduct item writing workshops for all of its examinations in the upcoming months.

STATE BOARD MEETING

In March, NBCC conducted its second State Board Meeting. Thirty-six participants representing 29 different state counseling credentialing boards attended.

Topics discussed included the Fair Access Coalition for Testing, counselor supervision in state legislation, the job analyses currently being done by NBCC, current and future advancements in testing, and NBCC's new affiliate corporations (RACC and CCE). □

NATIONAL BOARD FOR
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IN THIS ISSUE:
AN UPDATE ON THE FAIR
ACCESS COALITION ON
TESTING